## What do we offer?

You can turn to us about any form of discrimination. The employees are subject to statutory confidentiality, act independently and only with your consent.

#### We offer:

- a protected space to talk about what has been experienced
- obtaining statements and accompanying discussions to resolve conflicts
- search for possible solutions, local support offers and, if necessary, referral to specialized agencies
- public and anonymous reporting of cases of discrimination in Jena and raising awareness of the right to equal treatment

## **Contact**

Anti-Discrimination Office of the city of Jena

Saalbahnhofstraße 9 07743 Jena

Tel.: +49 (0)3641 49-2637 E-Mail: antidiskriminierung@jena.de https://antidiskriminierung.jena.de

#### Office hours:

Tuesday and Thursday 9 a.m. – 12 p.m. and by appointment



Plan: DominoPlan Pictures: Canva Together against discrimination





JENA LICHTSTADT.

The Anti-Discrimination Office does not provide legal advice and does not provide any legal representation.

We take time for you! Please make an appointment.

Anti-Discrimination Office of the city of Jena

# #JENASCHAUHIN

## What is discrimination?

### Who can turn to us?

The city of Jena is committed against discrimination and for a diverse urban society in which diversity is experienced and valued as enrichment.

That is why we would like to support people who have become victims of discrimination through an independent local Anti-Discrimination Office. Discrimination means that people are disadvantaged, marginalized or harassed because of

- racist attributions.
- their religion or worldview,
- their language,
- their age,
- a physical, mental or emotional impairment,
- their gender or
- their sexual identity.

The Anti-Discrimination Office is the contact point for everyone who feels discriminated against or wants to take action against a case of discrimination.

Have you experienced or observed discrimination?

Contact us confidentially, free of charge and anonymously if you wish.

We speak German and English. Let us know if you need further language mediation.

To deny people their human rights is to challenge their very humanity.

Nelson Mandela

Discrimination because of one or even more of these characteristics is forbidden and still occurs in all areas of life: at work, when shopping, in the disco, when looking for an apartment, when visiting authorities or in local public transport.

The municipal Anti-Discrimination Office can only become active if residents of the city of Jena are affected or if the discrimination has occurred in Jena.



